

Early Care and Education Workforce Demographics From OEC Registry – State Funded Program Staff

Designated QSM Demographics

1	DQSM Gender	Count
2	Do not wish to report	36
3	Female	1359
4	Male	26
5	Nonbinary	2
6		1423
7	DQSM Marital Status	Count
8	Do not wish to report	209
9	Single	550
10	Married or in a civil union	622
11	Previously married or in a civil union	42
12		1423
13	DQSM Race	Count
14	Do not wish to report	306
15	American Indian or Alaska Native	3
16	Asian	21
17	Black or African American	220
18	Native Hawaiian/Pacific Islander	2
19	White	719
20	Biracial or multiracial	37
21	Other	115
22		1423
23	DQSM Ethnicity	Count
24	Do not wish to report	280
25	Hispanic or Latino origin	255
26	Non-Hispanic/Non-Latino origin	888
27		1423
28	DQSM Primary Language	Count
29	Do not wish to report	40
30	English	1219
31	Spanish	130
32	French	5
33	Portuguese	4
34	Polish	3
35	German	1
36	Russian	1
37	French Creole	1
38	Arabic	10
39	Other	9
40		1423

41	Age ranges	Count
42	Under 25	35
43	25 - 29	162
44	30 - 34	191
45	35 - 39	196
46	40 - 44	185
47	45 - 49	161
48	50 - 54	172
49	55 - 59	146
50	60 - 64	112
51	65 and Up	57
52	Outlier unusable	6
53		1423

OEC Funded Teaching Staff Demographics

1	OEC Funded Teaching Staff Gender	Count
2	Do not wish to report	93
3	Female	3441
4	Male	112
5	Nonbinary	8
6		3654
7	OEC Funded Teaching Staff Marital Status	Count
8	Do not wish to report	481
9	Single	1694
10	Married or in a civil union	1378
11	Previously married or in a civil union	101
12		3654
13	OEC Funded Teaching Staff Race	Count
14	Do not wish to report	752
15	American Indian or Alaska Native	13
16	Asian	82
17	Black or African American	632
18	Native Hawaiian/Pacific Islander	8
19	White	1660
20	Biracial or multiracial	112
21	Other	395
22		3654
23	OEC Funded Teaching Staff Ethnicity	Count
24	Do not wish to report	670
25	Hispanic or Latino origin	923
26	Non-Hispanic/Non-Latino origin	2061
27		3654
28	OEC Funded Teaching Staff Primary Language	Count
29	Do not wish to report	118
30	English	2931
31	Spanish	476
32	French	13
33	Italian	1
34	Portuguese	13
35	Polish	3
36	Chinese	1
37	German	2
38	Greek	1
39	Russian	1
40	French Creole	7

41	Arabic	33
42	Other	54
43		3654
44	OEC Funded Teaching Staff Age Ranges	Count
45	Under 25	446
46	25 - 29	470
47	30 - 34	450
48	35 - 39	400
49	40 - 44	412
50	45 - 49	330
51	50 - 54	348
52	55 - 59	364
53	60 - 64	257
54	65 and Up	173
55	Outlier unusable	4
56		3654

OEC Funded Teaching and Operational Administrator Compensation

OEC Funded Staff 11-03-22 OEC Registry Data	Master's or higher ECE	Bachelor's ECE or B level ECTC or bachelor's degree plus state ECE teaching endorsement	Associate degree ECE or A level ECTC	Current CDA Credential	No ECE benchmark listed
1 Teacher	\$61,525	\$50,087	\$39,608	\$37,391	\$38,379
2 Assistant Teacher / Aide	\$39,055	\$38,790	\$36,533	\$32,894	\$32,618
3 Operational Administrator	\$71,629	\$66,479	\$55,567	\$27,040	\$90,981

Count of OEC Funded Teaching Staff by Town

1	Town	Count of OEC funded teaching staff by town
2	Andover	4
3	Ansonia	48
4	Ashford	11
5	Baltic	2
6	Bethel	19
7	Bloomfield	48
8	Branford	20
9	Bridgeport	321
10	Bristol	62
11	Brooklyn	19
12	Canaan	4
13	Canterbury	4
14	Chaplin	5
15	Cheshire	17
16	Clinton	11
17	Colchester	33
18	Coventry	18
19	Cromwell	11
20	Danbury	117
21	Danielson	4
22	Dayville	5
23	Derby	12
24	East Hampton	3
25	East Hartford	83
26	East Haven	27
27	East Lyme	16
28	Eastford	2
29	Ellington	21
30	Enfield	50
31	Fairfield	1
32	Gales Ferry	1
33	Greenwich	25
34	Griswold	5
35	Groton	44
36	Guilford	9
37	Hamden	56
38	Hampton	2
39	Hartford	313
40	Hebron	8

41	Jewett City	16
42	Lebanon	6
43	Ledyard	15
44	Manchester	35
45	Mansfield	4
46	Meriden	106
47	Middletown	57
48	Milford	57
49	Moodus	7
50	Mystic	1
51	Naugatuck	50
52	New Britain	148
53	New Canaan	15
54	New Fairfield	11
55	New Haven	326
56	New London	47
57	New Milford	15
58	Newington	10
59	North Branford	2
60	North Grosvenordale	14
61	North Haven	1
62	Norwalk	153
63	Norwich	41
64	Plainfield	16
65	Plainville	40
66	Plymouth	6
67	Putnam	19
68	Rogers	17
69	Sandy Hook	10
70	Scotland	5
71	Seymour	4
72	Shelton	14
73	Somers	4
74	South Windsor	2
75	Southington	7
76	Stafford Springs	25
77	Stamford	119
78	Sterling	2
79	Storrs	7

80	Storrs Mansfield	31
81	Stratford	29
82	Taftville	27
83	Terryville	20
84	Thomaston	26
85	Torrington	23
86	Trumbull	18
87	Uncasville	1
88	Vernon Rockville	21
89	Voluntown	5
90	Wallingford	34
91	Waterbury	244
92	Watertown	8
93	West Hartford	79
94	West Haven	72
95	Westport	2
96	Wethersfield	9
97	Willimantic	54
98	Windsor	11
99	Windsor Locks	12
100	Winsted	19
101	Wolcott	13
102	Woodbridge	1
103	Total	3654

Question:

- QWI bonus for these positions by degree attainment for each category
- What funding source was/is used for QWI

Notes:

- The roles are not universal. We will use Operational Administrator, Teacher, Assistant Teacher/Aide

1	Qualified Workforce Incentives			
2	Currently open to teaching staff in OEC funded (SR, CDC, SHS, SS, SS-R) programs			
3	Funded through CCDF			
4	859	Total awards to 11-02-22		
5	\$1,304,075	Total awarded to 11-02-22		
6				
7	Education Benchmarks Awarded			
8	186	Current CDA Credential		
9	339	Associate degree ECE		
10	1	ECTC A level		
11	301	Bachelor degree ECE		
12	23	B level ECTC		
13	9	Bachelors degree plus ECE teacher endorsement		
14	859			
15				
16	Full time/full year versus not full time/full year			
17	39	less than full time / full year		
18	820	full time / full year		
19	859			
20				
21	Infant Toddler Bonus			
22	365	teaching staff recognized		
23	\$44,100	awarded in bonuses		
24				
25	Accreditation / Head Start Approval Bonus			
26	842	teaching staff recognized		
27	\$104,700	awarded in bonuses		
28				
29	Social Vulnerability Index (SVI) Bonus			
30	751	teaching staff recognized		
31	\$91,775	awarded in bonuses		
32				
33	Awardee Demographics			
34	Marital Status			
35	113	do not wish to report		
36	334	married or civil union		
37	23	previously married or in a civil union		
38	389	single		
39	859			
40				

41	Gender	
42	4	do not wish to report
43	839	female
44	15	male
45	1	nonbinary
46	859	
47		
48	ethnic background	
49	164	do not wish to report
50	269	Hispanic or Latino origin
51	426	Non-Hispanic/Non-Latino origin
52	859	
53		
54	Race	
55	185	do not wish to report
56	3	American Indian or Alaska Native
57	15	Asian
58	27	Biracial or multiracial
59	152	Black or African American
60	1	Native Hawaiian/Pacific Islander
61	111	Other
62	365	white
63	859	
64		
65	Primary language	
66	5	Arabic
67	6	do not wish to report
68	655	English
69	4	French
70	1	French creole
71	1	German
72	1	Italian
73	8	other
74	3	Polish
75	3	Portuguese
76	172	Spanish
77	859	
78		